

FILE: GCI

PROFESSIONAL DEVELOPMENT SYSTEM POLICY

The Board recognizes the importance of a professional development system for all MECDHH/GBSD staff. The goal of the professional development system is to provide an ongoing educational program for all staff members to assure that each student is achieving the high standards established by the learning results. The educational accomplishments, skills and attitudes of the students shall be taken into consideration in developing the staff educational programs.

A strong professional development system will maintain and extend the knowledge and skills of staff members and increase job competence and staff motivation. A professional development system will support the State of Maine's learning results and be consistent with the mission and vision of MECDHH/GBSD.

The Board recognizes its responsibility to promote and provide the necessary resources for a professional development system. The Board expects all MECDHH/GBSD staff to participate in the growth opportunities to be provided by the system.

The Board authorizes the Executive Director to establish a Professional Development Committee (PDC) to assure quality learning opportunities for all staff. The staff shall be appointed by the Executive Director to serve on the PDC and represent the different assignments at MECDHH/GBSD.

The Board authorizes and directs the Executive Director to develop regulations that:

- a. Establish a statement of mission for the professional development system;
- b. Define the roles and responsibilities of the PDC, Executive Director, and the staff; and
- c. Develop an organizational structure that establishes the PDC as a permanent part of MECDHH/GBSD

Legal Reference: Chapter 125.23B (5)(M)(Maine Dept. of Ed. Rule)

Adopted: March 15, 2001

Edited for school name and administrator title: January 2014